



**Peaceful Valley Scout Ranch  
Tahosa High Adventure Base  
CAMP STAFF REFERENCE FORM**



**NEW STAFF ONLY – THREE REFERENCES REQUIRED**

\_\_\_\_\_ is applying to be a \_\_\_\_\_, a seasonal position at a Denver Area Council Summer Camp. The staff is responsible for providing quality programs to Scouts and leaders. The success of the camp's operations depends on the maturity, competency, and quality of the staff members.

We greatly appreciate your frank evaluation of this applicant. Please complete and return this form at your earliest convenience. It will be used to help us select our employees. Your response will be held in strict confidence.

How long have you know this applicant? \_\_\_\_\_ Years \_\_\_\_\_ Months

How well do you know this applicant? Very well \_\_\_\_\_ Rather Well \_\_\_\_\_ Casually \_\_\_\_\_ Don't know \_\_\_\_\_

Please place a check under phrase that best describes the applicant's behavior. Your comments are also of the utmost importance.

	One of a Kind	More than Satisfactory	Satisfactory	Less Than Satisfactory
APPEARANCE (Grooming, Dress)				
ATTITUDE				
COMMON SENSE				
COOPERATION W/PEERS				
DEPENDABILITY				
INITIATIVE				
INTEGRITY				
LEADERSHIP				
ORAL EXPRESSION				
PERSONALITY				
ROLE MODEL				

What, in your estimation, is this person's greatest ability? \_\_\_\_\_  
\_\_\_\_\_

What, in your estimation, might be this person's weakness? \_\_\_\_\_  
\_\_\_\_\_

Employment Recommendation: \_\_\_\_\_ Highly recommend \_\_\_\_\_ Recommend \_\_\_\_\_ Do not recommend

Please print any additional comments on the reverse side.

Date: \_\_\_\_\_ Signed: \_\_\_\_\_ Title: \_\_\_\_\_

**Please email or mail this form to:** [camp.tahosa@scouting.org](mailto:camp.tahosa@scouting.org) OR [peaceful.valley@scouting.org](mailto:peaceful.valley@scouting.org)

**Mailing address:** Hamilton Scout Headquarters Attn: Camping Director, 10455 W. 6<sup>th</sup> Avenue, Suite 100, Denver, CO 80215

If you need to discuss this applicant with us, please call the Camping Director at 303-455-5522.